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| Job Title: | Sprinkler (Installation) – Fitter |
| FLSA Status: | Non-exempt |
| Location: | DFW |

Position Summary:

- Provide reliable, high quality customer support through on-site installation, service and trouble shooting of fire sprinkler systems
- Position is expected to bill a minimum of 40 hours per week on projects, with typical hours from 8am to 5pm with a one-hour lunch. The start and stop times of your workday may be altered by your Supervisor

Job Duties (General):

- Install, service and troubleshoot automatic fire sprinkler systems
- Threading pipe, cutting rod, reading blueprints, assisting foreman with hanging pipe, and cleaning work area and equipment
- Responsible for installing and servicing a variety of other fire protection equipment such as standpipes, wet pipe systems, dry pipe systems, pre-action systems, and foam systems

Job Duties (Specific):

- Check in with your Supervisor when you arrive on-site site
- Perform tasks throughout the day assigned to you by your Supervisor
- Clean up your work area at the end of the day
- At the end of day, input your hours into Caruth’s online portal

Skills/Qualifications:

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Knowledge of business English
- Ability to learn applicable installation, inspection and servicing codes
- Ability to participate in on-call rotation
- Ability to perform physical activities outlined in the accompanying physical requirements checklist
- A strong work ethic and professional appearance
- Excellent communication and customer service skills
- Ability to fit in with our culture of teamwork
- Ability and desire to mentor and pass on knowledge to all levels of trainees
- Ability to adhere to, implement, and follow safety guidelines and procedures at all times

Education, Certificates, Experience, Licenses, Registrations:

- Possess a valid driver’s license, in accordance with Company policy
- Strong working knowledge of life safety and NFPA codes

About Caruth Protection Services:

- At Caruth, our mission is to provide our customers with exceptional service, quality equipment and supplies and professional fire protection technicians who possess the highest level of training and support in the industry
- Caruth opened its doors in 2020 after it recognized a need for high-quality, customer-centric fire protection services. Caruth brought together a veteran team of “A” players who are committed to providing unmatched service and superior products
- Caruth believes that our people are an extension of the Company. Caruth hires highly trained personnel who are willing to serve clients with excellence and quality work. Our ongoing training programs, family-focused values and competitive benefits demonstrate our commitment to our people
- Caruth’s services include:
 - Alarm & Sprinkler Installation: custom built to include design-build, install and commission
 - Alarm & Sprinkler Service: routine scheduled maintenance with 24/7 on-call service
 - Fire Alarm Monitoring: 24/7 monitoring of your fire alarm systems
 - Inspections: inspect all aspect of fire protection and life safety systems
 - Special Hazards: suppression systems to meet industrial standards
 - Security and Access Control: integrated security solutions to protect businesses

Physical Requirements:

| PHYSICAL EFFORT | % of Time Performing Task | | | | |
|---|---------------------------|---------------|----------------------|--------------------|---------------------|
| | ESSENTIAL? Y/N | Rare 0-30% | Occasional 30-60% | Frequent 60-90% | Constant 90-100% |
| Hand Movement involving repetitive motions, grasping, holding, finger dexterity | Y | | | | X |
| Reading, writing | Y | | | | X |
| Eye-hand coordination | Y | | | | X |
| Vision including color distinction, preparing and analyzing figures, visual inspection, measuring/assembling at distance close to eye | Y | | | | X |
| Hearing and talking | Y | | | | X |
| Standing, sitting, walking | Y | | | | X |
| Lifting 0-30 lbs. with or without assistance | Y | | | | X |
| Lifting 30-60 lbs. with or without assistance | Y | | | | X |
| Lifting 60-90 lbs. with or without assistance | Y | | | | X |
| Lifting 90+ lbs. with or without assistance | Y | | | | X |
| Pushing/pulling | Y | | | | X |
| Climbing stairs/ladders | Y | | | | X |
| Bending, squatting, crawling, reaching | Y | | | | X |
| Works in the dark or at night | Y | | X | | |
| Exposed to electrical hazards | Y | | X | | |
| Exposure to ventilation conditions (indoor) such as dust, fumes, chemicals, gases | Y | | | | X |
| Exposure to heights on roofs, ladders, scaffolds | Y | | | | X |
| Exposure to heights on stepstools, indoor ladders | Y | | | | X |

Job Description Limitations and Disclaimer

The duties listed above ARE NOT intended to serve as a comprehensive list of all duties performed by all employees in this classification. Shown are duties intended to provide a representative summary of the major duties and responsibilities. Incumbent(s) may or may not be required to perform all duties listed and may be required to perform additional, position-specific duties.

All job descriptions are subject to possible modification to reasonably accommodate individuals with disabilities. Some requirements may exclude individuals who pose a direct threat or significant risk to the health and safety of themselves or other employees.

This job description in no way states or implies that these are the only duties to be performed by the employee occupying this position. Employees will be required to follow any other job-related instructions and to perform other job-related duties requested by their supervisor in compliance with Federal and State Laws. Continued employment requires each employee to participate fully and professionally in each task required for the success of the company.

Requirements are representative of minimum levels of knowledge, skills and/or abilities. To perform this job successfully, the employee must possess the abilities or aptitudes to perform each duty proficiently. Continued employment remains on an "at-will" basis.

It is the policy of **Caruth Protection Services, LLC** to provide equal employment opportunity to all employees and applicants for employment and not to discriminate on any basis prohibited by law, including race, color, sex, age, religion, national origin, physical or mental disability, veteran status, genetic information, gender identity or gender expression. It is our intent and desire that equal employment opportunities will be provided in employment, recruitment, selection, compensation, benefits, promotion, demotion, layoff, termination and all other terms and conditions of employment.